

Vacancy Details

Links: 117-08
Date: 12/12/2008
Closing Date: 2/13/2009
Command & Location: SPAWAR, SPO, Arlington, VA
Grade: YA-1/2/3 (comparable to GS-11/12/13/14/15 pay)
Type: Federal Acquisition Law

We anticipate openings for up to six acquisition attorneys to be filled by term appointment within the Office of Counsel, Space and Naval Warfare Systems Command (SPAWAR) to support the Acquisition Division of the Systems Program Office (SPO) for the Next Generation Enterprise Network (NGEN). These positions are located in Arlington, VA. (Telecommuting will be considered for up to six months, pending relocation, for current Navy OGC personnel). SPO is responsible for the acquisition of the NGEN – the follow on to the Navy Marine Corps Intranet (NMCI) contract, and is also responsible for the transition efforts to migrate from NMCI to NGEN. These positions are part of the SPAWAR Headquarters organization and the attorneys selected will report to the Acquisition Division Counsel, SPO. Attorneys selected will provide legal support in the acquisition of NGEN, as well as possibly provide legal support for NMCI and other information technology programs and issues.

The responsibilities of these non-supervisory positions are expected primarily to include advising clients on a variety of acquisition-related matters including: drafting and reviewing acquisition strategy and planning documents, solicitations and other acquisition-related documents; competitive source selections and handling GAO or COFC bid protests. Other advice may include contractual interpretation; drafting and reviewing contractual modifications; contract disputes and claims; statutory interpretation; and preparing or reviewing responses to Congressional, GAO, Inspectors General, and Navy Audit Service request may be required. The selected applicants may also provide advice in the areas of ethics/standards of conduct, fiscal law, and personnel law.

This is an excellent opportunity for attorneys seeking a high visibility position involving work on a program that will provide long term benefits to the Department of the Navy. These positions are expected to offer opportunities to periodically interface directly with the General Counsel, the Deputy General Counsel, the Assistant General Counsel (Research, Development and Acquisition) and SPAWAR Counsel. These positions also require coordination with counsel from other OGC offices and entail communication with industry and other Federal agencies.

All positions filled under this announcement will be filled under the National Security Personnel System (NSPS), which is a pay for performance system using pay bands with salary ranges. These positions will be filled in the Standard Career Group YA-01, 02, 03 pay bands (comparable to GS-11/12/13/14/15 pay). Applicants with less than one year of Federal acquisition law experience as an attorney will not be considered. We anticipate hiring at least four of the six positions at the equivalent of GS-13 level or above. Pay will be set commensurate with the successful applicants' qualifications, funding availability, and NSPS pay setting guidelines. For more information on NSPS, please visit: <http://www.cpms.osd.mil/nsps>.

Eligible applicants with one year of Federal acquisition experience may be hired in the YA-01 pay band and can expect a base salary in the range of \$57,000 to \$60,000. Applicants with between one year and two years of successful legal experience in Federal acquisition law will be eligible for positions in the YA-02 pay band and a base salary in the range of \$57,000 - \$72,000. Applicants with a minimum of two years of experience in Federal acquisition law will be eligible for positions in the YA-02 pay band with a base salary range of \$66,000 - \$85,000. Applicants with at least three and a half years of experience in Federal acquisition law will be eligible for selection in the

YA-03 pay band with a base salary range of \$77,000 - \$105,000. Applicants with a minimum of five-and-one-half years of experience in Federal acquisition law will be eligible for selection in the YA-03 pay band with a base salary range of \$91,000 - \$118,000.

Applicants will be evaluated on the quality of their Federal acquisition law experience as well as their oral and written communication skills. Substantial background and experience in major systems acquisition and demonstrated success in advising senior Navy clients is highly desired. Experience in IT acquisition is also desirable, but not required.

The successful candidate must be a U.S. citizen, have graduated from a law school accredited by the American Bar Association, be an active member in good standing of the bar (any U.S. jurisdiction), be admitted to practice before a state or federal court, and be eligible to obtain and maintain a Secret security clearance.

Interested attorneys are encouraged to contact Mr. Rick Tschampel at (703) 602-1658, Ms. Amy Weisman at (619) 524-7044, or Mr. Harold Cohn at (619) 524-7055.

The NGEN acquisition process is expected to last at least two and potentially up to three years. These term appointments will conclude at the resolution of the NGEN acquisition process.

Applicants should submit a cover letter briefly outlining their qualifications and clearly showing all relevant Federal acquisition law experience, SF-171, OF-612, or resume; two legal writing samples; two most recent performance appraisals if available; and the names and phone numbers of at least three references (other than current supervisors) who may be contacted. Attorneys who have graduated from law school after 2003 must provide a copy of their law school transcripts including class rank. Applications are to include salary requirements and, if requested, PCS or other incentives (including any desired telecommuting arrangement) should be identified in the application. Send all documents to:

Ms. Amy Weisman, Deputy Counsel,
SPAWAR, 4301 Pacific Highway, Code 3.0
San Diego, CA 92110

Applications also may be submitted electronically to valerie.james@navy.mil.

Preference in hiring qualified applicants will be given to those applying for a term position under Personnel Notice.

Applicants must be available no later than April 1, 2009, and any earlier availability should be specified in the application.

Due to the number of vacancies under this announcement, we anticipate making selections on a periodic basis; therefore, the earliest possible submission of an application is recommended.

This personnel notice will close on February 13, 2009, and applications must be received by that date to be considered; however, it is possible that all positions may be filled by that date. If the successful applicant is not currently a member of the Navy Office of General Counsel, processing of the hiring action can only commence after submission of those items identified in the "Instructions for New OGC Attorneys" (see Careers section of www.ogc.navy.mil).

Permanent Change of Station funding or relocation, retention and recruitment bonuses or other incentives may be available, but are not guaranteed.

THE DEPARTMENT OF THE NAVY IS AN EQUAL OPPORTUNITY/REASONABLE ACCOMMODATION EMPLOYER

The Department of the Navy is an Equal Opportunity/ Reasonable Accommodation Employer. All hiring and advancement in the Office of the General Counsel is based on merit without regard to race, color, national origin, religion, age, sex, sexual orientation, disability, political affiliation or marital status.

The Department of the Navy provides reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should inform the individual identified in the personnel notice. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

VETERANS PREFERENCE IN HIRING

Department of the Navy attorney positions are in the excepted service, not the competitive civil service. There is no formal rating system for applying veterans' preference to attorney appointments in the excepted service; however, the Department of the Navy considers veterans' preference eligibility as a positive factor in attorney hiring. If you are eligible for veterans' preference in hiring, you are encouraged to include that information in your application along with the supporting documentation, e.g., DD 214. Not all veterans are eligible for veterans' preference. To find out if you are, you may visit the Veterans' Preference Advisor, operated by the Department of Labor at <http://www.dol.gov/elaws/vets/vetpref/vetspref.htm>.